



PRUNUSKE CHATHAM, INC.

Restoration Crew Leader

Prunuske Chatham, Inc. (PCI) is seeking an experienced restoration crew leader to join our team full-time in Sebastopol, California.

PCI is a small, multi-disciplinary firm that specializes in ecological restoration and natural resource assessment and planning in Northern California. Our team of scientists, planners, landscape architects, engineers, and constructors work collaboratively to find ecological solutions to human challenges, and to help sustain diverse, resilient natural communities. We work with partners and clients ranging from conservation non-profits, park and open space districts, and resource conservation districts to utilities and private landowners. To learn more about PCI, visit www.pcz.com.

The ideal candidate will be a self-motivated, team-oriented individual with experience in implementing restoration efforts safely, effectively, and efficiently. The restoration crew leader will supervise, coordinate, and actively work with PCI's field crew to implement projects including revegetation, irrigation installation, planting maintenance, erosion control, and invasive species management. In addition, the crew leader may assist with related tasks including materials procurement, preparation of cost estimates, and monitoring and reporting on project progress. The crew leader will work closely with PCI's construction manager and project managers from PCI's science and design teams.

Key Responsibilities

- Directly supervise crew in restoration planting, irrigation installation, plant maintenance, and erosion control work. Perform work with the crew as needed.
- Help identify approaches to restoration challenges; problem-solve in the field, in coordination with the construction manager.
- Implement project safety protocols for crew
- Maintain project schedule and budget; alert construction manager promptly to potential deviations
- Handle inquiries from client and others that visit the project site; represent PCI and the project in a professional manner
- Implement resource protection measures such as stormwater pollution prevention
- Maintain records for crew activities
- Procure restoration materials
- Draft task budgets
- Review site conditions after implementation; identify and report on factors such as plant health and establishment, areas of erosion concern, and irrigation system status

Minimum Qualifications

- 3+ years of increasingly responsible experience in implementing ecological restoration in varied settings.
- Familiarity with California native plants and plant health considerations
- Excellent interpersonal skills with the ability to work both independently and as part of a team with project managers, engineers, landscape architects, environmental scientists and regulators.
- Good written and verbal communication skills.
- Commitment to producing ecologically sound work within established budgets and schedules.
- Ability to read and understand construction plans, planting plans and specifications

- Ability to perform manual work requiring periods of extensive physical exertion and potential exposure to adverse weather conditions.
- Computer skills including use of Microsoft Word and Excel, email, and internet
- Understanding of and commitment to construction site safety protocols
- California Class C driver license with clean driving record
- Willingness to travel throughout northern California

Desired Skills

The ideal candidate will also have some or all of the following:

- Experience installing irrigation systems and erosion control materials in open space or wildlands settings
- Ability to converse in Spanish.
- Ability to maintain and repair small equipment.
- Ability to travel within California for up to 3 days at a time.
- Ability to hike and drive safely and comfortably in remote, rugged settings.
- Ability to set grade and use a laser level and interpret grading plans.
- Experienced in use of earthmoving equipment (excavator, loader, dozer) and farm equipment.
- Experienced in general or specialized construction practices like basic carpentry, chainsaw/ tree work, bioengineering, stream restoration, basic plumbing, etc.
- Training in construction site safety, especially heavy equipment and trench safety
- Class A or B California driver license
- College degree or post-secondary education

Compensation:

PCI offers competitive pay commensurate with experience, and benefits including health insurance, 401K, and paid time off after meeting eligibility requirements.

TO APPLY:

Please submit a résumé and cover letter that describes your interest in the position and PCI to: hr@pcz.com. Please put "Restoration Crew Leader" in the subject line. We look forward to hearing from you. The review and interview process will continue until the position is filled.