



PRUNUSKE CHATHAM, INC.

Restoration Construction Manager

Prunuske Chatham, Inc. (PCI) is seeking an experienced professional to oversee restoration construction for our team in Sebastopol, California.

PCI is a small, multi-disciplinary firm that specializes in ecological restoration and natural resource assessment and planning in Northern California. Our team of scientists, planners, landscape architects, engineers, and constructors work collaboratively to find ecological solutions to human challenges, and to help sustain diverse, resilient natural communities. We work with partners and clients ranging from conservation non-profits, park and open space districts, and resource conservation districts to utilities and private landowners. To learn more about PCI, visit www.pcz.com.

The ideal candidate for this position will be a dedicated, solution-oriented individual with 8 or more years of experience in guiding the safe, effective implementation of restoration efforts in California. The restoration construction manager will oversee PCI's construction group and implementation of projects including revegetation, wildlands irrigation installation, planting maintenance, erosion control with a focus on biotechnical methods, and invasive species management. They will stay apprised of current methods in restoration, help generate new project opportunities, and build strong client relationships. The construction manager will work closely with principals and project managers from PCI's science and design teams.

Key Responsibilities

- Oversee PCI's construction team, including foreman- and journey-level staff, to carry out restoration projects. Develop team schedules that accommodate variables including diverse and competing project needs, staff availability, and seasonal conditions. Ensure staff have the knowledge and training needed to perform work, and to advance as desired in their careers.
- Work with PCI's science and design teams to help develop detailed plans and cost estimates for projects including wildlands revegetation, native sustainable landscapes, irrigation installation, stream restoration and erosion control. Help find solutions to challenging restoration problems including remote sites, adverse soil and climate conditions, and plant establishment problems.
- Guide the construction team in project implementation, identifying construction task sequences, materials and equipment needs, and safety considerations
- Develop strong positive relationships and clear communications with PCI clients and other project stakeholders
- Develop and oversee implementation of project safety protocols
- Oversee project schedule and budget to deliver projects efficiently
- Prepare and manage contracts and subcontracts
- Inspect site conditions after implementation to review project performance and follow-up needs
- Manage PCI's vehicle fleet, identifying maintenance or replacement needs

Minimum Qualifications

- 8+ years of increasingly responsible experience in implementing and managing ecological restoration in varied settings.
- Knowledge of California native plants, plant establishment needs, and plant health issues
- Knowledge of planting methods, erosion control measures, invasive species control methods, and irrigation approaches for open space settings

- Excellent interpersonal skills, experience working with interdisciplinary teams, and strong written and verbal communication skills.
- Commitment to producing ecologically sound work.
- Experience in developing and managing large, complex budgets and schedules
- Knowledge of, commitment to, and ability to train others in construction site safety protocols
- California Class C driver license with clean driving record
- Willingness to travel throughout central and northern California

Desired Skills

The ideal candidate will also have some or all of the following:

- Qualification as a Stormwater Pollution Prevention Practitioner or Developer and/or Certified Professional in Erosion and Sediment Control
- Ability to converse in Spanish.
- Knowledge of equipment and vehicle maintenance and repair needs.
- Ability to travel within California for up to 3 days at a time.
- Ability to hike and drive safely and comfortably in remote, rugged settings.
- Understanding of earth moving equipment efficiency, capabilities and safety requirements
- Training or experience in construction site safety, especially heavy equipment and trench safety
- Class A or B California driver license
- College degree or post-secondary education

Compensation:

PCI offers competitive pay commensurate with experience, and benefits including health insurance, 401K, and paid time off after meeting eligibility requirements.

TO APPLY:

Please submit a résumé and cover letter that describes your interest in the position and PCI to: hr@pcz.com. Please put "Restoration Construction Manager" in the subject line. We look forward to hearing from you. The review and interview process will continue until the position is filled.