



PCI ECOLOGICAL

Environmental Planner (II)

PCI Ecological (PCI) is seeking an Environmental Planner II to join our team in Sebastopol, California. PCI is a small-sized, multi-disciplinary firm that specializes in ecological restoration, natural resource planning, and resolving other environmental challenges in Northern California. Our team of scientists, planners, landscape architects, engineers, and constructors work collaboratively to produce high-quality outcomes for our clients. PCI is committed to maintaining a workplace that fosters creativity and produces tangible benefits for our employees, our clients, and the environment. To learn more about PCI, visit www.pcz.com.

The ideal candidate will be a self-driven, detail-oriented professional with an understanding of the regulatory environment in California, especially as it relates to evaluating and permitting ecological restoration and other natural resource projects. The Environmental Planner II will fill a dynamic and challenging role as part of a multi-disciplinary team performing environmental and planning studies, research, and data analysis to help guide designs and to support ecological permit applications and CEQA documents. You will be in at the beginning of project opportunities and will help guide ecological enhancement projects through regulatory compliance, which will provide you with the opportunity to build and expand relationships with our multi-disciplinary team and regulatory agency staff as your time in the role progresses. Under the supervision of the Principal and Senior Planners, the Environmental Planner II will provide support to PCI's project managers while playing a key role in bringing projects to successful implementation.

Key Responsibilities under the Supervision and Guidance of the Principal and Senior Environmental Planner

- Collect project-related natural resource data and produce written documentation of findings.
- Prepare documents, reports, presentations, technical memoranda, public notices, forms, and other work products with a focus on CEQA and NEPA documents.
- Prepare ecological permit applications and supporting documentation for federal, state, and local resource agencies, and interact with permitting agency staff during their evaluation, as needed.
- Work collaboratively with PCI science and design staff throughout the project cycle to facilitate successful environmental compliance outcomes through construction and permit closeout.
- Perform project administrative tasks as time allows.

Qualifications

- Bachelor's degree or higher in environmental studies, planning, environmental science, or related field.
- Two to four years of work experience in the natural resources field, preferably within the field of natural resource management and planning.
- Professional experience demonstrating participation in the preparation of documents that comply with CEQA/NEPA or in support of permitting and regulatory compliance. Skills not specific to CEQA/NEPA or environmental permitting, but transferable to the field of regulatory compliance, will be considered.
- cursory knowledge of other federal, state, and local environmental rules and regulations as they relate to natural, water, and biological resources.
- Excellent written and verbal communication skills.

- Excellent interpersonal skills with the ability to work in a team environment and independently.
- Commitment to producing quality work within established budgets and schedules.
- Ability to manage competing demands and prioritize tasks while working on multiple projects.
- Self-motivated and willing to learn new tasks and take on new roles.
- Proficient with Microsoft Office Suite applications.
- GIS skills desired, but not required.

Compensation range: \$34 to \$42/hour

Please submit a resume and cover letter to HR@pcz.com to apply.