



## PRUNUSKE CHATHAM, INC.

### Construction Group Manager

Prunuske Chatham, Inc. (PCI) is seeking an experienced construction professional to lead and manage PCI's construction group.

PCI is a small, multi-disciplinary firm that specializes in ecological restoration and natural resource work in Northern California. Our team of scientists, planners, landscape architects, engineers, and constructors work collaboratively to find and implement ecological solutions to sustain diverse, resilient natural communities. We work with partners and clients ranging from conservation non-profits, park and open space districts, resource conservation districts to utilities, private landowners and agricultural producers. To learn more about PCI, visit [www.pcz.com](http://www.pcz.com).

A candidate for this position will be a dedicated, solution-oriented individual with 10 or more years of experience in guiding the safe, effective implementation of ecological restoration efforts in California. The construction manager leads and manages PCI's construction group. The construction group implements stream and wetland habitat restoration construction, streambank repairs, natural landscapes for private estates, pond construction and maintenance, wildland revegetation with temporary or permanent irrigation systems, plant establishment period maintenance, standard erosion control or biotechnical treatments, fire fuel and invasive species management, and similar projects. The construction group manager stays apprised of current methods in restoration, helps generate new project opportunities, and builds strong client relationships. The construction manager works closely with principals and project managers from PCI's science, planning, and design teams.

The construction group manager reports to PCI's chief operating officer.

### **Key Responsibilities**

- Lead and manage PCI's construction team
- Develop team schedules that accommodate variables including diverse and competing project needs, staff availability and skills, and seasonal conditions. Ensure staff have the knowledge and training needed to perform work, and to advance as desired in their careers
- Mentor construction crew staff in developing their skills and improving work performance.
- Work with PCI's science, planning, and design teams to develop detailed plans and cost estimates for projects
- Help find solutions to challenging restoration problems including remote sites, adverse soil and climate conditions, and plant establishment problems
- Guide the construction team in project implementation, identifying construction task sequences, materials and equipment needs, permit requirements, and safety considerations
- Develop strong positive relationships and maintain clear communications with PCI clients and other project stakeholders
- Develop and oversee implementation of project safety protocols
- Oversee project schedule and budget to deliver projects efficiently
- Prepare and manage contracts and subcontracts
- Inspect site conditions after implementation to review project performance and follow-up needs
- Manage PCI's vehicle fleet and shop

## Minimum Qualifications

- 10+ years of increasingly responsible experience in implementing and managing ecological restoration or natural landscapes in varied settings
- Leadership skill and experience
- Excellent interpersonal skills, experience working with interdisciplinary teams, and strong written and verbal communication skills
- Commitment to producing ecologically sound work
- Knowledge of California native plants, plant establishment needs
- Knowledge of planting methods, erosion control measures, invasive species control methods, and irrigation approaches for open space settings
- Experience in developing and managing large, complex budgets and schedules
- Skilled in Microsoft Office including Word and Excel
- Knowledge of, commitment to, and ability to train others in construction site safety protocols
- California Class C driver license with clean driving record
- Willingness to travel throughout central and northern California
- Ability to read and understand construction plans, planting plans and specifications

## Desired Skills

The ideal candidate will also have some or all of the following:

- Qualification as a Stormwater Pollution Prevention Practitioner or Developer and/or Certified Professional in Erosion and Sediment Control
- Ability to converse in Spanish
- Knowledge of equipment and vehicle maintenance and repair needs
- Ability to travel within California for up to 3 days at a time
- Ability to hike and drive safely and comfortably in remote, rugged settings
- Understanding of earth moving equipment efficiency, capabilities and safety requirements
- Training or experience in construction site safety, especially heavy equipment and trench safety
- Class A or B California driver license
- College degree or post-secondary education
- Familiarity with project management software and programs, Gantt charts, Microsoft Office, PDF/Bluebeam readers; ISNetworld, KPA Enterprise, Deltek Ajera

## Compensation:

This is a salaried full-time position with benefits including health, vision, dental and life/AD&D, Safe Harbor 401K Plan, paid holidays and discretionary time off after meeting eligibility requirements. Salary range is \$95K to \$125K depending upon experience.

## TO APPLY:

Please submit a résumé and cover letter that describes your interest in the position and PCI to: [hr@pcz.com](mailto:hr@pcz.com). Please put "Restoration Construction Manager" in the subject line. We look forward to hearing from you. The review and interview process will continue until the position is filled.