



PCI ECOLOGICAL

JOB DESCRIPTION

Position: Mid- Level to Senior Watershed/River Scientist

PCI is a small ecological consulting firm based in Sonoma County that offers a full spectrum of science, design, environmental compliance, and construction services. For over 35 years PCI has taken innovative and exciting environmental restoration and enhancement projects from an initial idea through design, permitting, construction, and monitoring. An understanding and respect for natural systems underlies all of PCI's work. Join our team of scientists, planners, landscape architects, engineers, and constructors who collaboratively produce creative, high-quality ecological restoration outcomes for our clients. To learn more about PCI, visit www.pcz.com.

PCI is seeking a mid- level to senior watershed/river scientist who will complement our existing strengths with experience that may include hydrology, fluvial geomorphology, and/or fisheries and stream restoration. The successful applicant will have a strong technical background in a relevant field and the capability to manage all aspects of multi-discipline watershed restoration and ecological enhancement projects in northern California. We seek a passionate and dedicated professional to join our team who will work with our partners and clients, from creating a vision to developing and managing increasingly complex environmental restoration projects.

Typical Tasks:

- Work alongside PCI's principal and design staff to develop and manage watershed, stream, wetland, and habitat restoration projects.
- Develop and oversee all phases of innovative watershed restoration projects in Northern California.
- Effectively manage projects by delegating tasks to technical and design team staff and coordinating responsibilities and deliverables.
- Prepare project reports, including basis-of-design and monitoring reports.
- Represent PCI in local and regional working groups, professional organizations, and restoration symposiums, such as the annual Salmonid Restoration Federation conference.

Minimum Qualifications

Expertise in hydrology, fluvial geomorphology, fisheries biology, water resources engineering, landscape architecture, or a related subject, that combines education and experience to include: (a) a master's degree and 5 or more years of professional experience, (b) a bachelor's degree plus 7 or more years of experience, or (c) commensurate experience. At least 3 years of experience managing environmental restoration projects is desirable.

- Technical and applied expertise in restoration science.
- Ability to effectively delegate tasks and manage projects to meet objectives, timelines, and budgets.
- Proven writing skills and demonstrated experience producing high-quality technical reports and successful grant applications.

- Excellent interpersonal skills with the ability to provide leadership and work collaboratively in a team environment and with clients.
- Commitment to PCI's core principles of environmental stewardship, community, and integrity.

Compensation: This position is full-time with benefits, including health insurance, 401K, and paid leave. Salary range \$80K- \$110K pending experience.

To Apply: Please submit a résumé and cover letter that describes your interest in the position and how you would complement the PCI team to: hr@pcz.com. Please include "Mid- Level to Senior Watershed/River Scientist" in the subject line. We look forward to hearing from you. The review and interview process will continue until the position is filled.