



PRUNUSKE CHATHAM, INC.

Senior Wildlife Biologist

Prunuske Chatham, Inc. (PCI) is seeking a senior wildlife biologist to join our team in Sebastopol, California. PCI is a small, multi-disciplinary firm that specializes in ecological restoration and natural resource assessment and planning in Northern California. Our team of scientists, planners, landscape architects, engineers, and constructors work collaboratively to develop science-based, ecologically appropriate plans and designs for our clients, and to help sustain diverse, resilient ecosystems in a rapidly changing world. We work with partners and clients ranging from conservation non-profits, park and open space districts, and resource conservation districts to utilities and private landowners. To learn more about PCI, visit www.pcz.com.

The ideal candidate will be an experienced professional who is passionate about ecological restoration and conservation, and has a strong record of work advancing the understanding, protection, and enhancement of fish and wildlife resources in California. Work will include performing ecological assessments of fish and wildlife conditions and needs, contributing to habitat restoration and enhancement plans, developing natural resource management plans, and analyzing potential impacts of proposed projects, such as restoration and park development, on wildlife. The biologist will work closely with PCI's senior ecology, design, and planning staff, and will also help manage and mentor junior biology staff.

Key Responsibilities

- Assess sites to identify existing ecological conditions and processes, fish and wildlife species present or with potential to occur, key habitat elements present, and opportunities for restoration or enhancement.
- Prepare, and collaborate with others to develop, restoration or enhancement plans, natural resource management plans, park and preserve plans, mitigation plans, impact avoidance measures, monitoring plans, and CEQA and NEPA and other regulatory compliance documents.
- Prepare written reports providing assessment and monitoring findings, and presentations conveying projects to a range of stakeholder and public audiences.
- Develop new work opportunities and cultivate strong client relationships.
- Manage projects, including developing proposals, cost estimates, and schedules; communicating with clients; and coordinating staff work.
- Help manage and mentor junior wildlife biology staff.

Minimum Qualifications

- Master's degree in biology, plus 5 years of relevant experience, or an equivalent combination of education and experience
- Experience assessing and reporting on wildlife resources; contributing to wildlife habitat restoration design and implementation; developing resource management plans; analyzing impacts of human activities on wildlife; and planning and carrying out surveys and monitoring efforts.
- Broad technical expertise in fish and wildlife biology and ecology of northern California, including both common and special-status species.
- Excellent written and verbal communication skills.
- Strong project management skills, including fostering team collaboration, clear communications, and delivery of projects on time and within budget.

- Familiarity with federal, California, and local environmental regulations relating to wildlife, and experience preparing biological components of CEQA and other regulatory compliance documents.

Desired Skills

The ideal candidate will also have some or all of the following:

- Experience in in-depth analysis of fish and wildlife conditions, needs, and outcomes such as: limiting factors for special-status species populations; effects of restoration design elements on target species outcomes; climate change impacts; wildlife corridor conditions and threats.
- Advanced training and experience in fish and/or wildlife survey methods.
- Familiarity with grant funding opportunities for fish and wildlife restoration and enhancement.
- Scientific collection permits or federal recovery permits for northern California listed species and experience with fish rescue and dewatering
- Field familiarity with common northern California plant species.
- Proficiency with ArcGIS and related software for data collection and spatial analysis, as well as ability to produce high-quality maps for display and publication.
- Training and experience in U.S. Army Corps of Engineers jurisdictional wetland delineation, and/or CRAM wetland assessment.
- Ability to hike and drive safely and comfortably in remote, rugged settings.

Hours and Compensation:

This position is full time. Schedule is flexible. PCI offers competitive pay commensurate with experience, and benefits including health insurance, 401K, and paid time off after meeting eligibility requirements.

TO APPLY:

Please submit a résumé and cover letter that describes your interest in the position and PCI to: hr@pcz.com. Please put "Senior Biologist" in the subject line. We look forward to hearing from you. The review and interview process will continue until the position is filled.