



PRUNUSKE CHATHAM, INC.

JOB DESCRIPTION

## Position: Restoration Project Leader

PCI is a small ecological consulting firm based in Sonoma County that offers a full spectrum of science, design, environmental compliance, and construction services. For over 30 years PCI has taken restoration and enhancement projects from an initial idea, through design, permitting, construction, and monitoring. An understanding and respect for natural systems underlies all of PCI's work. Our team of scientists, planners, landscape architects, engineers, and constructors work collaboratively to produce creative, high quality ecological restoration outcomes for our clients. To learn more about PCI, visit [www.pcz.com](http://www.pcz.com).

PCI is seeking a senior project leader in fisheries and stream restoration to join our team and assist with developing and managing multi-discipline ecological restoration and habitat enhancement projects in northern California. The ideal candidate will have a technical background in a relevant field (geomorphology, hydrology, ecology, biology, water resources) and experience managing salmonid habitat restoration projects through all phases, from inception to implementation. We seek a passionate and dedicated player to join our team!

### Typical Tasks:

- Work alongside PCI's principal staff to develop and manage habitat restoration projects.
- Develop and oversee all phases of large-scale salmon and watershed restoration projects in Northern California.
- Effectively manage projects by delegating tasks to technical and design team staff.
- Prepare project reports, including basis-of-design and monitoring reports.
- Represent PCI in local and regional working groups, professional organizations, and restoration symposiums, such as the annual Salmonid Restoration Federation conference.

### Minimum Qualifications

- A combination of education and experience, with expertise in fluvial geomorphology, fisheries biology, water resources engineering, landscape architecture, or related subject.
  - For geomorphology, fisheries biology, or a related discipline, applicants should have a master's degree and at least 5 years of experience.
  - For civil engineering, landscape architecture, or a related discipline, applicants should have a bachelor's degree, at least 5 years of professional licensure, and currently hold a California license.
- Experience leading complex habitat restoration projects from inception to implementation.
- Ability to effectively delegate tasks and manage projects to meet objectives, timelines, and budgets.

- Knowledge of salmonid habitat restoration, including an understanding of best practices, opportunities and constraints, and recent developments in the field. Specific experience with coho restoration a plus.
- Technical and scientific expertise in aquatic and wetland habitat restoration.
- Proven writing skills and demonstrated experience producing high-quality technical reports and successful grant applications.
- Excellent interpersonal skills with the ability to provide leadership and work collaboratively in a team environment and with clients.
- Commitment to PCI's core principles of environmental stewardship, community, and integrity.

**Compensation:** This position is full time with benefits, including health insurance, 401K, and paid leave. PCI offers competitive salaries commensurate with experience.

**To Apply:** Please submit a résumé and cover letter that describes your interest in the position and PCI to: [hr@pcz.com](mailto:hr@pcz.com). Please put "Project Leader" in the subject line. We look forward to hearing from you. The review and interview process will continue until the position is filled.