



PRUNUSKE CHATHAM, INC.

Ecologist/Biologist

Prunuske Chatham, Inc. (PCI) is seeking an ecologist or biologist to join our team in Sebastopol, California. PCI is a small, multi-disciplinary firm that specializes in ecological restoration and natural resource assessment and planning in Northern California. Our team of scientists, planners, landscape architects, engineers, and constructors work collaboratively to find ecological solutions to human challenges, and to help sustain diverse, resilient natural communities. We work with partners and clients ranging from conservation non-profits, park and open space districts, and resource conservation districts to utilities and private landowners. To learn more about PCI, visit www.pcz.com.

The ideal candidate will be a self-motivated professional who is passionate about conservation and has a strong understanding of natural resource issues in California as well as detailed knowledge of northern California plant ecology. Knowledge of regional wildlife biology is also helpful. The ecologist or biologist will work closely with PCI's principal ecologist and wildlife biologist to perform biological assessments, develop restoration plans, perform ecological monitoring, and contribute to natural resource management planning.

Key Responsibilities

- Assess sites to identify existing ecological conditions and processes, plant and/or wildlife species present, potential for sensitive species to occur, potential impacts from human activity, and key elements to protect or restore. Scales range from small residential development to large-scale restoration.
- Conduct biological monitoring in a variety of settings, which may include revegetation performance, pre-construction wildlife surveys, and construction monitoring. Analyze and summarize data.
- Prepare clear, concise written reports providing assessment or monitoring findings.
- Assist in preparation of restoration plans, natural resource management plans, mitigation plans, impact avoidance measures, and CEQA Initial Studies; tasks may include research and analysis, map preparation, writing, document production, and presentation development.

Minimum Qualifications

- Bachelor's degree or higher in biology, ecology, or environmental science.
- 3+ years of increasingly responsible experience in assessing and reporting on natural resources, carrying out and planning monitoring efforts, analyzing impacts of human activities on natural resources, and/or planning natural resource management, restoration, or mitigation.
- Technical expertise in botany, ecology, and/or wildlife biology of northern California.
- Excellent written and verbal communication skills.
- Excellent interpersonal skills with the ability to work both independently and as part of a team.
- Commitment to producing ecologically sound work within established budgets and schedules.

Desired Skills

The ideal candidate will also have some or all of the following:

- Proficiency with ArcGIS and related software for field data collection and spatial analysis, as well as ability to produce maps for display and publication.

- Training and experience in U.S. Army Corps of Engineers jurisdictional wetland delineation, and/or CRAM wetland assessment.
- Advanced training and experience in monitoring vegetation, fish and/or wildlife.
- Experience developing project budgets and track record of completing work within budget.
- Experience managing projects and ability to work effectively with a variety of clients.
- Familiarity with federal, California, and local environmental regulations, and experience preparing biological components of CEQA documents.
- Ability to travel within California for up to 3 days at a time.
- Ability to hike and drive safely and comfortably in remote, rugged settings.

Compensation:

This position is half-time with potential to expand into full time, depending on candidate skills. PCI offers competitive pay commensurate with experience, and benefits including health insurance, 401K, and paid time off after meeting eligibility requirements.

TO APPLY:

Please submit a résumé and cover letter that describes your interest in the position and PCI to: hr@pcz.com. Please put "Ecologist/Biologist" in the subject line. We look forward to hearing from you. The review and interview process will continue until the position is filled.