



PRUNUSKE CHATHAM, INC.

Habitat Restoration Project Leader

Prunuske Chatham, Inc. (PCI) is seeking a senior project manager and leader in fisheries and watershed restoration to join our team in Sebastopol, California. PCI is a small, multi-disciplinary firm that specializes in ecological restoration and resolving environmental challenges in Northern California. Our team of scientists, planners, landscape architects, engineers, and constructors work collaboratively to produce high quality restoration outcomes for our clients. PCI is committed to maintaining a workplace that fosters creativity and produces tangible benefits for our clients and the environment. To learn more about PCI, visit www.pcz.com.

The ideal candidate will have experience providing senior project management and leadership through all phases of watershed and fisheries restoration projects, from inception to implementation, with a particular focus on salmonid habitat restoration. The habitat restoration project leader should be able to take an initial restoration concept, apply creativity and problem solving to refine that concept and define desired outcomes, communicate the science and designs to stakeholders, and provide leadership to support staff to achieve successful project results. Though this position is anticipated to contribute to a wide range of projects, its core area of focus will be on salmonid habitat restoration, with a specific emphasis on recovery of salmon populations in Northern California.

Role and Key Responsibilities

- Work alongside PCI's principal staff to lead and manage habitat restoration projects from inception to implementation.
- Develop and oversee all phases of large-scale salmon and watershed restoration projects in Northern California.
- Help grow PCI's restoration practice by cultivating relationships with new and existing clients.
- Act as a leader, in addition to a project manager, with an ability to operate in the absence of defined outcomes and to leverage expertise, creativity, and problem-solving to translate initial ideas into actionable projects.
- Effectively manage projects by delegating tasks to technical and design team staff.
- Represent PCI in local and regional working groups, professional organizations, and restoration symposiums, such as the annual Salmonid Restoration Federation conference.

Minimum Qualifications

- A combination of education and increasingly responsible experience, with expertise in fluvial geomorphology, fisheries biology, civil engineering, landscape architecture, or related subject.
 - For civil engineering, landscape architecture, or a related discipline, applicants should have a bachelor's degree, at least 8 years of professional licensure, and currently hold a California license.
 - For geomorphology, fisheries biology, or a related discipline, applicants should have a master's degree and at least 8 years of experience.
- Proven experience leading complex habitat restoration projects from conception to implementation.
- Ability to effectively delegate tasks and manage projects to meet stated objectives, timelines, and budgets.
- Knowledge of salmonid restoration, including an understanding of best practices, opportunities and constraints, and recent developments in the field. Specific experience with coho restoration a plus.

- Technical and scientific expertise in aquatic and wetland habitat restoration.
- Proven writing skills and demonstrated experience producing high-quality technical reports and successful grant applications.
- Excellent interpersonal skills with the ability to provide leadership and work collaboratively in a team environment and with clients.
- Commitment to PCI's core principles of environmental stewardship, honesty, and integrity.

Compensation: This position is full time with benefits, including health insurance, 401K, and paid leave. PCI offers competitive salaries commensurate with experience.

To Apply: Please submit a résumé and cover letter that describes your interest in the position and PCI to: hr@pcz.com. Please put "Habitat Restoration Project Leader" in the subject line. We look forward to hearing from you. The review and interview process will continue until the position is filled.